



UNION QUALITY PLASTICS LIMITED

WHISTLE BLOWING POLICY

POLICY

The following procedure have been adopted by the Audit Committee of the Board of Directors (the Audit Committee) of Union Quality Plastics Limited (the “Company”) to govern the receipt, retention and treatment of complaints regarding improper practices or Accounting Misconduct with the respect of the Company and protect the confidential and anonymous reporting of employee of the Company concerns regarding such practices.

Any employee of the Company making a report in good faith can do so in the knowledge and confidence that the Audit Committee of Union Quality Plastics Limited will ensure that the act will not lead to the employee facing any recrimination, punishment or victimization.

PROCEDURES

Receipts of ‘Complaints’

All the ‘Complaints’ under the policy should be reported to the Compliance Officer. The contact details are as follows:

Compliance Officer,
Union Quality Plastics Limited,
5th Floor, AGH Chambers,
379/381, Narsi Natha Street,
Masjid (West),
Mumbai – 400009.
Tel. No. – 022- 23449885/86
Fax: 022- 23401643

‘Complaints’ can be sent to the designated E-Mail ID: whistleblower@unionqualityplastics.com the custodian of which is Chairman of Audit Committee. If a complaint received by any other executive of the Company, the same should be forwarded to the “Audit Committee”.

Treatment of Complaints

1. Audit Committee shall review the Complaints and submit their finding or recommendations to the Chairperson of Audit Committee.
2. Whenever else as deemed necessary, Audit Committee shall submit a report to Board of Directors that summarizes the number of ‘ Complaints’ received and status of action taken.

Retention of Records:

All documents relating to such 'complaints' made through the procedures outlined above shall be retained for at least five years from the date of the 'Complaint', after which the information may be destroyed unless the information may be relevant to any pending or potential litigation, inquiry, or investigation, in which case the information will be retained for the duration of that litigation, inquiry, or investigation and therefore as necessary.

Amendment of the Policy:

The Company reserves its rights to amend or modify this policy in whole or in part, at any time without assigning any reason whatsoever and the same will be posted on the company website.